

SEMINAR ANNOUNCEMENT

Just a few months ago, the Equal Employment Opportunity Commission issued new regulations implementing the *Americans with Disabilities Act Amendments Act (ADAAA)*. The ADAAA and these new regulations significantly change the landscape of disability discrimination law! It is now easier for workers to qualify as disabled, demonstrated by the fact that disability discrimination claims have increased nearly 30% over the two years since the ADAAA became effective. Plus, the enforcement focus is on employers: have they met their nondiscrimination and reasonable accommodation obligations? Learn the latest legal developments and how to apply the rules in real-world situations from prominent attorneys **Lois Baar** and **Cecilia Romero** with Holland & Hart. The Council's certified HR professionals will also share their helpful practice tips for accommodating people with disabilities.

This seminar will provide no-nonsense guidance on how to navigate the new ADA legal landscape and get your company in compliance. Topics to be covered include:

- ▶ Americans with Disabilities Act Amendments Act of 2008
- ▶ New EEOC disability regulations
- ▶ Expanded definition of disability
- ▶ Employer nondiscrimination and reasonable accommodation obligations
- ▶ Steps of the interactive process
- ▶ Helpful forms and checklists



Who should attend: Human resource professionals and any other company officials responsible to handle employee health or disability matters.

Certification: This program is approved for 3.5 general recertification hours toward PHR, SPHR, and GPHR recertification through the HR Certification Institute (HRCI).

Where: Red Lion Hotel 161 W 600 S, Salt Lake City, UT	When: Thursday, January 26, 2012 Seminar: 8:00 a.m. - 12:00 noon Registration & breakfast buffet: 7:30 - 8:00 a.m.
Cost: \$129 per Council member; \$209 per non-member	

<p>REGISTRATION INFORMATION:</p> <p>Name _____</p> <p>Name _____</p> <p>Name _____</p> <p>Company _____</p> <p>Address _____</p> <p>City/State/Zip _____</p> <p>Phone _____ Fax _____</p> <p>E-mail Address(es) of person(s) to receive reminder: _____ _____ _____</p>	<p>PAYMENT METHOD:</p> <p>Cost: \$129 per Council member \$209 per non-member</p> <p>___ Check Enclosed</p> <p>___ Bill Me</p> <p>___ Charge Credit Card</p> <p>___ Visa ___ Master Card ___ American Express ___ Discover</p> <p>Credit Card # _____</p> <p>Expiration Date _____</p> <p>Name on card _____</p> <p>Signature _____</p> <p><i>Refund given if cancellation is received at least one week prior to seminar</i></p>
--	--

Register for <i>The New ADA: Get in Compliance</i> by:	
E-mail: info@ecutah.org	Mail: The Employers Council
Fax: 801-364-8915	175 W 200 S, Suite 2005
Phone: 801-364-8479	Salt Lake City, UT 84101

* The use of this seal is not an endorsement by HR Certification Institute of the quality of this program. It means that this program has met HR Certification Institute's criteria to be pre-approved for recertification credit.