

SEMINAR ANNOUNCEMENT

Utah is generally perceived to be an employer-friendly state. Thus, many businesses wrongly assume that there are no state-specific laws governing their employment practices. Do not fall victim to that incorrect assumption! Join the Council's legal staff as they address key Utah rules that every employer needs to know and comply with, including:

- ▶ Rules to care about all the time, such as **Utah's Antidiscrimination Act, Municipal Nondiscrimination Ordinances, and Right to Work Law**
- ▶ Rules to focus on at the beginning of the employment relationship, such as **Utah's Employee Reference Immunity Law, Poster Requirements, and Private Employer E-Verify Law**
- ▶ Rules to focus on throughout the employment relationship, such as **Utah's Payment of Wage Act, Drug & Alcohol Testing Law, and Weapons in the Parking Lot Law**
- ▶ Rules to focus on near the end of the employment relationship, such as **Utah's At-will Employment Rules and Final Paycheck Law**



Attendees will receive a comprehensive manual covering these Utah employment rules and more with easy-to-read summaries, links, and employer tips.

Who should attend: Any company representative who oversees employees, including human resource professionals, executives, managers, and supervisors and anyone responsible for risk management or legal compliance.

Certification: This program is approved for 3.5 credit hours toward PHR, SPHR, and GPHR recertification through the Human Resource Certification Institute (HRCI).

Two Separate Dates and Locations for Your Convenience!

OGDEN – March 27, 2012

Where: Comfort Suites Hotel, 2250 S 1200 W, Ogden, Utah
 Time: Seminar: 8:00 a.m. - 12:00 noon
 Registration & breakfast buffet: 7:30 - 8:00 a.m.
 Cost: \$129 per Council member; \$209 per non-member

SALT LAKE CITY – March 29, 2012

Where: Red Lion Hotel, 161 W 600 S, Salt Lake City, Utah
 Time: Seminar: 8:00 a.m. - 12:00 noon
 Registration & breakfast buffet: 7:30 - 8:00 a.m.
 Cost: \$129 per Council member; \$209 per non-member

REGISTRATION INFORMATION:

Location: **Ogden** ___ **Salt Lake City** ___

Name _____

Name _____

Name _____

Company _____

Address _____

City/State/Zip _____

Phone _____ Fax _____

E-mail Address(es) of person(s) to receive reminder:

PAYMENT METHOD:

Cost: **\$129 per Council member**
\$209 per non-member

___ Check Enclosed

___ Bill Me

___ Charge Credit Card

___ Visa ___ Master Card ___ Amer Exp ___ Discover

Credit Card # _____

Expiration Date _____

Name on card _____

Signature _____

Refund given if cancellation is received at least one week prior to seminar

Register for Key Utah Employment Rules by:

E-mail: info@ecutah.org

Fax: 801-364-8915

Phone: 801-364-8479

Mail: The Employers Council
 175 West 200 South, Suite 2005
 Salt Lake City, UT 84101

* The use of this seal is not an endorsement by HR Certification Institute of the quality of this program. It means that this program has met HR Certification Institute's criteria to be pre-approved for recertification credit.