

2010 65th Annual Utah Compensation Survey-- Positions

CLERICAL & OFFICE

Accounting Clerk, Level I
Accounting Clerk, Level II
Administrative Assistant
Billing Clerk
Bookkeeper
Credit and/or Collection Clerk
Customer Service Representative, Level I
Customer Service Representative, Level II
Data Entry Clerk
Desktop Publisher*
File Clerk
General Office Clerk, Level I
General Office Clerk, Level II
Mail Clerk
PBX Telephone Operator
Payroll Clerk
Receptionist
Secretary, Level I
Secretary, Level II
Secretary, Executive

PROFESSIONAL, OFFICE & ADMIN.

Accountant, Cost
Accountant, Level I
Accountant, Level II
Auditor
Buyer
Contract Administrator
Financial Analyst
Graphic Artist
Human Resource Assistant
Human Resources Administrator
Marketing Specialist
Public Relations Specialist
Purchasing Agent
Purchasing Assistant
Technical Writer
Training Specialist

MAINTENANCE

Automotive Mechanic (Maintenance)
Diesel Mechanic
Janitor
Maintenance Carpenter
Maintenance Electrician
Maintenance Machinist
Maintenance Mechanic
Maintenance Worker
Security Guard

WAREHOUSE, WHOLESALE, &

TRANSPORTATION
Dispatcher
Forklift Operator
Freight Agent*
Inside Salesperson - Wholesale Department
Inspector, Quality Assurance (Receiving)
Inventory Clerk (Material Control Clerk/
Storekeeper)
Order Checker
Order Clerk
Order Filler
Packer
Receiving Clerk
Shipping Clerk
Shipping and Receiving Clerk
Shipping Clerk, Head
Stockroom Clerk
Truck Driver -Light (Local)
Truck Driver - Medium (Local)
Truck Driver - Heavy (Local)
Truck Driver - Long Haul (Over-the-road)
Warehouse Worker

PRODUCTION

Assembler, Repetitive (Electronic)
Assembler, Semi-repetitive (Electronic)
Assembler, Precision (Electronic)
Assembler, Repetitive (Mechanical)
Assembler, Semi-repetitive (Mechanical)
Assembler, Precision (Mechanical)
Expediter
Helper
Inspector, Quality Assurance (Manufacturing)
Laborer
Master Scheduler
Metal Fabricator (Layerout)
Production Machine Operator (Oper. Only)
Production Machine Operator (Set-up & oper.)
Production Machine Operator, CNC/NC
Production Machinist
Production Painter
Production Planner
Production Worker
Tool and Die Maker
Welder

BANKING & INSURANCE

Branch Manager, Level II
Claims Adjuster*
Installment Loan Collector
Installment Loan Interviewer*
Loan Officer, Mortgage
Loan Officer, Consumer

Mortgage Loan Closer
Mortgage Loan Processor
Proof Machine Operator*
Teller
Teller, Head
Underwriter
Underwriter, Manager

HEALTH CARE

Registered Nurse (RN)
Licensed Practical Nurse (LPN)*
Industrial Nurse
Occupational Therapist*
Staff Physician*
Nursing Supervisor*
Nurses' Aide*
Medical Assistant
Radiology Technologist*
Pharmacist
Pharmacy Technician*
Physician's Assistant
Lab Technician (MLT)*
Medical Records Clerk
Medical Transcriptionist*
Medical Insurance Biller
Social Worker (MSW)*

OFFICE & ADMIN. MANAGEMENT

Accounting Manager
Accounting Supervisor
Credit Manager
Customer Service Manager
Engineering Manager
Human Resource Manager, Level I
Human Resource Manager, Level II
Information Systems Manager
Marketing Manager
Office Manager
Purchasing Manager
Research & Development Manager
Safety Manager
Sales Manager
Technical Service Manager
Traffic Manager

PRODUCTION & WAREHOUSE MGMT

General Foreman
Maintenance Superintendent
Maintenance Supervisor
Manufacturing Manager
Plant/Production Superintendent
Project Manager, Level I
Project Manager, Level II
Quality Assurance Manager

Supervisor, First Line (Unskilled Employees)
Supervisor, First Line (Semi-skilled Employees)
Supervisor, First Line (Skilled Employees)
Warehouse Superintendent
Transportation Manager
ENGINEERING & SCIENTIFIC
Chemist
Chemical Engineer
Civil Engineer, Level II
Design Engineer
Electrical Engineer, Level I
Electrical Engineer, Level II
Mechanical Engineer, Level I
Mechanical Engineer, Level II
Manufacturing Engineer, Level I
Manufacturing Engineer, Level II
Project Engineer, Level II
Project Engineer, Level III
Quality Control Engineer

DRAFTING/DESIGN

Designer, Product
Drafter, Design
Drafter, Detail
Drafter, Layout

TECHNICIAN

Customer Service Technician
Document Control Clerk
Electronic Technician, Level I:
Electronic Technician, Level II:
Engineering Technician
Field Service Technician, Level I
Field Service Technician, Level II
Hardware Technician*
Laboratory Technician, Level I
Laboratory Technician, Level II
Methods & Process Technician
Quality Control Technician

INFORMATION TECHNOLOGY

Computer Operator
Computer Programmer, Level I
Computer Programmer, Level II
Computer Systems Analyst, Level I
Computer Systems Analyst, Level II
Data Base Administrator
Help Desk Specialist
Local Area Network Administrator
Personal Computer Specialist
Software Engineer
Webmaster/Internet Designer

*=**Insufficient Data**

We offer a significant discount to participating firms - Contact the Council office for participant price

| No. Ordered | Survey | Member Price ☐ | Non-Member Price ☐ |
|-------------|--|------------------------------------|------------------------------------|
| | 2010 65 th Annual Utah Compensation Survey | \$235 + 16.10 tax= \$251.10 | \$469 + 32.13 tax= \$501.13 |
| | 2010 National Executive Compensation Survey | \$225 + 15.41 tax= \$240.41 | \$469 + 32.13 tax= \$501.13 |
| | 2008-2009 Policy & Benefit Practices Survey | \$199 + 13.53 tax= \$212.53 | \$399 + 27.13 tax= \$426.13 |
| | 2010 National Pay Trends Survey | \$89 + 6.10 tax= \$95.10 | \$169 + 11.58 tax= \$180.58 |
| | 2009 National Information Technology & Engineering Compensation Survey | \$195+13.36 tax= \$208.36 | \$635 + 43.50 tax= \$678.50 |
| | 2009-2010 National Sales Compensation & Practices Survey | \$195+13.36 tax= \$208.36 | \$655 + 44.87 tax= \$699.87 |

Which format do you prefer? Paper Format Electronic Format: Email address: _____

Company Name: _____ Phone: _____ Fax: _____

Name of Recipient: _____ Title: _____

Mailing Address: _____ City/State/Zip _____

Bill me ____ (**members only**) Payment enclosed ____ Charge credit card Visa ____ MasterCard ____ American Express ____

Credit card number _____ Expiration date _____ Total Amount \$ _____

Name as Shown on Card _____ Signature _____