

# NATIONAL INFORMATION TECHNOLOGY AND ENGINEERING COMPENSATION SURVEY

National surveys are co-sponsored by the Employer Association Group, of which The Employers Council is a member, and include local and/or regional data

## Tough to keep critical technical talent? How does your compensation package compare?

The *National Information Technology and Engineering Compensation Survey* presents compensation data as well as policies and practices submitted by 1,500 U.S. firms (including 24 Utah firms) for over 200 IT job classifications. The survey includes the following:

### Compensation data includes the following:

- Base Compensation
- Salary Ranges
- Bonus/Incentive Eligibility
- Bonus Targets and Actual Bonus Payments

### Each job classification is displayed by sub-groupings:

- 9 Geographic Locations
- 7 Breakouts of Company Size
- 15 Industries

### Policies and Practices include topics such as:

Promotional Increases, Employee Referral Programs, Compensatory Time Off/Overtime Practices, Annual Employee Turnover, Salary Increases, Recruitment/Retention Techniques, Alternative Pay Strategies, Severance, Short Term Incentive Plans, and Stock-Based Plans.

No. Ordered	Survey	Member Price	Non-member Price
	<i>2009 National IT &amp; Engineering Compensation Survey</i>	\$195 + 13.36 tax = \$208.36	\$635 + 43.50 tax = \$678.50

How would you like to receive the survey?	Electronic Format <input type="checkbox"/>	Paper Format <input type="checkbox"/>
	Email address: _____	with CD

Participating companies automatically receive this comprehensive survey. The fee to participate is \$50 per Council member and \$210 per non-member.

Company Name: \_\_\_\_\_ Telephone: \_\_\_\_\_

Recipient Name: \_\_\_\_\_ Title: \_\_\_\_\_

Mailing Address: \_\_\_\_\_ City/St/Zip: \_\_\_\_\_

Check Enclosed: \_\_\_\_\_ Invoice Company: \_\_\_\_\_

Charge Credit Card: Master Card \_\_\_\_\_ Visa \_\_\_\_\_ American Express \_\_\_\_\_

Credit Card Number: \_\_\_\_\_ Expiration Date: \_\_\_\_\_ Total Amount: \_\_\_\_\_

Name on Card: \_\_\_\_\_ Signature: \_\_\_\_\_

### Return order form to: