

NATIONAL INFORMATION TECHNOLOGY AND ENGINEERING COMPENSATION SURVEY

National surveys are co-sponsored by the Employer Association Group, of which The Employers Council is a member, and include local and/or regional data

Tough to keep critical technical talent? How does your compensation package compare?

The *National Information Technology and Engineering Compensation Survey* presents compensation data as well as policies and practices submitted by 1,817 U.S. firms (including 28 Utah firms) for 222 IT job classifications. The survey includes the following:

Compensation data includes the following:

- Base Compensation
- Salary Ranges
- Bonus/Incentive Eligibility
- Bonus Targets and Actual Bonus Payments

Each job classification is displayed by sub-groupings:

- 9 Geographic Locations
- 7 Breakouts of Company Size
- 15 Industries

Policies and Practices include topics such as:

Promotional Increases, Employee Referral Programs, Compensatory Time Off/Overtime Practices, Annual Employee Turnover, Salary Increases, Recruitment/Retention Techniques, Alternative Pay Strategies, Severance, Short Term Incentive Plans, and Stock-Based Plans.

Number Ordered	Survey	Member Price	Non-member Price
	<i>2007 National IT & Engineering Compensation Survey</i>	<i>\$175 + 11.90 tax = \$186.90</i>	<i>\$595 + 40.46 tax = \$635.46</i>

How would you like to receive the survey?	Electronic Format <input type="checkbox"/> Email address: _____	Paper Format <input type="checkbox"/> with CD
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Participating companies automatically receive this comprehensive survey. The fee to participate is \$40 per Council member and \$195 per non-member.

YES! I would like to receive more information in April 2008 about participation.

Company Name: _____ Telephone: _____

Recipient Name: _____ Title: _____

Mailing Address: _____ City/St/Zip: _____

Check Enclosed: _____ Invoice Company: _____

Charge Credit Card: Master Card _____ Visa _____ American Express _____

Credit Card Number: _____ Expiration Date: _____ Total Amount: _____

Name on Card: _____ Signature: _____

Return order form to: