

SEMINAR ANNOUNCEMENT

Imagine how low morale, poor performance, and inability to meet strategic goals could be resolved if company leaders held themselves and their teams accountable! Consider the possibilities if even a small percentage of employees took personal ownership, became self-empowered, and held themselves responsible to drive business results. Accountability is imperative for effective leaders and business success!

In this in-depth seminar, dynamic trainer and management coach **Kathleen Kelly** will teach attendees how to be more personally accountable and, in turn, inspire those they lead to be accountable. You will specifically learn how to:

- ▶ Apply new constructive definitions of personal responsibility, empowerment, and accountability
- ▶ Make and manage clear agreements with employees
- ▶ Identify the differences in "traditional" versus "participative" management styles
- ▶ Adapt your leadership style to either manage, coach, or mentor your employees
- ▶ Recognize barriers to being and staying accountable
- ▶ Receive feedback on your style: what works for your employees, what doesn't, and how to change



You will leave the seminar with **practical tools** to transform your leadership style to increase productivity, create positive workplace relationships, and ultimately create a culture of operational excellence.

Who should attend: Any company leader responsible to cultivate accountable employees, including company owners, managers, supervisors, and human resource professionals.

Certification: This program is approved for 3.5 general recertification hours toward PHR, SPHR, and GPHR recertification through the Human Resource Certification Institute (HRCI).

Where: Red Lion Hotel 161 W 600 S, Salt Lake City, UT	When: Thursday, December 2, 2010 Seminar: 8:00 a.m. - 12:00 noon Registration & breakfast buffet: 7:30 - 8:00 a.m.
Cost: \$125 per Council member; \$199 per non-member	

<p>REGISTRATION INFORMATION:</p> <p>Name _____</p> <p>Name _____</p> <p>Name _____</p> <p>Company _____</p> <p>Address _____</p> <p>City/State/Zip _____</p> <p>Phone _____ Fax _____</p> <p>E-mail Address(es) of person(s) to receive reminder: _____ _____ _____</p>	<p>PAYMENT METHOD:</p> <p>Cost: \$125 per Council member \$199 per non-member</p> <p>___ Check Enclosed</p> <p>___ Bill Me</p> <p>___ Charge Credit Card</p> <p>___ Visa ___ Master Card ___ Amer Exp ___ Discover</p> <p>Credit Card # _____</p> <p>Expiration Date _____</p> <p>Name on card _____</p> <p>Signature _____</p> <p><i>Refund given if cancellation is received at least one week prior to seminar</i></p>
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Register for Leadership Through Accountability by:

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* The use of this seal is not an endorsement by HR Certification Institute of the quality of this program. It means that this program has met HR Certification Institute's criteria to be pre-approved for recertification credit.