



The Council's annual *2008 National Pay Trends Survey* is now available. This report consists of the 2008 compensation budget increase plans of 4,157 employers nationwide including 136 Utah employers. National and local economic trends (including 2008 inflation projections), collective bargaining information, and Utah historic wage data are also included.

The following topics are included in the survey:

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| <p>National and Regional (Utah) Data</p> <ul style="list-style-type: none"> • Pay Increases • Formal Range Changes • Promotional Increases • Short-term Variable/Bonus Awards • Base Pay Program Types • Recent National Collective Bargaining Settlements | <ul style="list-style-type: none"> • Economic Indicators - CPI, ECI and ACCRA Cost-of-Living • Local Wage & Salary Trend Study • Local Weighted Average Wage Rates by Job Position - 2002 to 2007 • Local Monthly Wage Rates and Average Employment - 2000 to 2006 |
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This publication is invaluable to Utah employers. *It contains the best available local and national information needed to plan wage increases for the coming year.* Many companies have yet to finalize 2008 wage increases; the Council's survey can be an important component of your compensation planning process. Make this effective tool available to your company by placing your order today.

<i>Number Ordered</i>	<i>Survey</i>	<i>Member Price</i> <input type="checkbox"/>	<i>Non-Member Price</i> <input type="checkbox"/>
	2008 National Pay Trends Survey	\$59+4.01 tax = \$63.01	\$149+10.13 tax = \$159.13
<i>How would you like to receive the survey?</i>		<i>Electronic Format</i> <input type="checkbox"/> <i>Email address:</i> _____	<i>Paper Format</i> <input type="checkbox"/>

***We offer a significant discount to participating firms.
If your firm participated, contact the Council office for participant price.***

Name of Firm: _____	Email: _____
Name of Recipient: _____	Title: _____
Mailing Address: _____	Phone: _____
City: _____	State: _____ Zip: _____
Bill me: _____ (members only) Payment enclosed _____ (please make check payable to: The Employers Council)	
Charge credit card Visa _____ MasterCard _____ Amer. Exp. _____ Name as shown on card: _____	
Credit card number: _____ Exp. date: _____ Signature: _____	