



The Council's annual *2011/2012 National & Utah Regional Salary Budget Survey* is now available. The Survey contains data from nearly 4,000 employers nationwide including 81 Utah employers reporting actual salary budget increases for 2011 and projected increases for 2012. National and Utah economic trends (including Consumer Price Index, inflation projections, cost-of-living comparisons, and Economic Cost Indices), collective bargaining information, and Utah historical wage data and trends are also included.

The following components are featured in the survey:

- National and Utah Regional Data
 - Pay Increases for 2011 & 2012
 - Variable/Bonus Awards for 2011 & 2012
- Recent National Collective Bargaining Settlements- First Year Wage Increase
- Economic Indicators - Inflation Projections, Unemployment and Job Growth Rates, COLA, CPI, Average Earnings, Turnover, and ECI
- Utah Wage & Salary Trend Study
- Utah Weighted Average Hourly Wage Rates by Job Position - 2007 to 2011
- Utah Average Monthly Wage Rates and Annual Average Employment by Industry - 2006 to 2010

This publication is invaluable to Utah employers. *It contains the best available local and national information needed to plan wage increases for the coming year.* Many companies have yet to finalize 2012 wage increases; the Council's survey can be an important component of your compensation planning process. Make this effective tool available to your company by placing your order today.

Number Ordered	Survey	Member Price	Non-member Price
	2011-2012 Salary Budget Survey	\$122.88 (\$115 + tax)	\$229.73 (215+ tax)
How would you like to receive the survey?		Electronic Format <input type="checkbox"/>	Paper Format <input type="checkbox"/>
		Email address:	

We offer a significant discount to participating firms.
If your firm participated, contact the Council office for participant price.

Name of Firm: _____ Email address: _____

Name of Recipient: _____ Title: _____

Mailing Address: _____ Phone: _____ Fax: _____

City/State/Zip: _____

Bill me ___ (**members only**) Check enclosed ___ Charge Card: Visa ___ MasterCard ___ American Express ___ Discover ___

Name as shown on card: _____ Expiration Date: _____ Total \$ _____

Credit card number: _____ Signature: _____