



The Council's annual *2010 National Pay Trends Survey* is now available. This report contains the 2010 compensation budget increase plans for 4,525 employers nationwide including 120 Utah employers. National and local economic trends (including 2010 inflation projections), collective bargaining information, and Utah historic wage data are also included.

The following components are featured in the survey:

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| <p>National and Regional (Utah) Data</p> <ul style="list-style-type: none"> • Pay Increases • Formal Range Changes • Promotional Increases • Short-term Variable/Bonus Awards • Base Pay Program Types • Recent National Collective Bargaining Settlements | <ul style="list-style-type: none"> • Economic Indicators - CPI, ECI and ACCRA Cost-of-Living • Local Wage & Salary Trend Study • Local Weighted Average Wage Rates by Job Position - 2005 to 2009 • Local Monthly Wage Rates and Average Employment - 2004 to 2008 |
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This publication is invaluable to Utah employers. *It contains the best available local and national information needed to plan wage increases for the coming year.* Many companies have yet to finalize 2010 wage increases; the Council's survey can be an important component of your compensation planning process. Make this effective tool available to your company by placing your order today.

Number Ordered	Survey	Member Price <input type="checkbox"/>	Non-Member Price <input type="checkbox"/>
	2010 National Pay Trends Survey	\$89+6.10. tax = \$95.10	\$169+11.58 tax = \$180.58
How would you like to receive the survey?		Electronic Format <input type="checkbox"/> Email address: _____	Paper Format <input type="checkbox"/>

***We offer a significant discount to participating firms.
If your firm participated, contact the Council office for participant price.***

Name of Firm: _____ Email address: _____

Name of Recipient: _____ Title: _____

Mailing Address: _____ Phone: _____ Fax: _____

City/State/Zip: _____

Bill me ___ **(members only)** Payment enclosed ___

Charge credit card: Visa ___ MasterCard ___ American Express ___

Name as shown on card: _____ Expiration Date: _____ Total \$ _____

Credit card number: _____ Signature: _____