



For 65 years running, The Council has provided employers with accurate, current local wage data. Nearly 200 companies participated this year. Our survey covers 185 benchmark jobs (listed below) with data breakouts covering company size, geographic area, job match, industry and revenue size. The report also contains supplemental compensation information including 2010 projected and 2009 actual salary increases, leadworker premium rates, shift premium rates, turnover rates, and absenteeism rates. Published: May 2010

CLERICAL & OFFICE

Accounting Clerk, Level I
Accounting Clerk, Level II
Administrative Assistant
Billing Clerk
Bookkeeper
Credit and/or Collection Clerk
Customer Service Representative, Level I
Customer Service Representative, Level II
Data Entry Clerk
Desktop Publisher*
File Clerk
General Office Clerk, Level I
General Office Clerk, Level II
Mail Clerk
PBX Telephone Operator
Payroll Clerk
Receptionist
Secretary, Level I
Secretary, Level II
Secretary, Executive

PROFESSIONAL, OFFICE & ADMIN.

Accountant, Cost
Accountant, Level I
Accountant, Level II
Auditor
Buyer
Contract Administrator
Financial Analyst
Graphic Artist
Human Resource Assistant
Human Resources Administrator
Marketing Specialist
Public Relations Specialist
Purchasing Agent
Purchasing Assistant
Technical Writer
Training Specialist

MAINTENANCE

Automotive Mechanic (Maintenance)
Diesel Mechanic
Janitor
Maintenance Carpenter
Maintenance Electrician
Maintenance Machinist
Maintenance Mechanic
Maintenance Worker
Security Guard

*Insufficient Data

WAREHOUSE, WHOLESALE, & TRANSPORTATION

Dispatcher
Forklift Operator
Freight Agent*
Inside Salesperson - Wholesale Department
Inspector, Quality Assurance (Receiving)
Inventory Clerk (Material Control Clerk/Storekeeper)
Order Checker
Order Clerk
Order Filler
Packer
Receiving Clerk
Shipping Clerk
Shipping and Receiving Clerk
Shipping Clerk, Head
Stockroom Clerk
Truck Driver -Light (Local)
Truck Driver - Medium (Local)
Truck Driver - Heavy (Local)
Truck Driver - Long Haul (Over-the-road)
Warehouse Worker

PRODUCTION

Assembler, Repetitive (Electronic)
Assembler, Semi-repetitive (Electronic)
Assembler, Precision (Electronic)
Assembler, Repetitive (Mechanical)
Assembler, Semi-repetitive (Mechanical)
Assembler, Precision (Mechanical)
Expediter
Helper
Inspector, Quality Assurance (Manufacturing)
Laborer
Master Scheduler
Metal Fabricator (Layerout)
Production Machine Operator (Oper. Only)
Production Machine Operator (Set-up & oper.)
Production Machine Operator, CNC/NC
Production Machinist
Production Painter
Production Planner
Production Worker
Tool and Die Maker
Welder

BANKING & INSURANCE

Branch Manager, Level II
Claims Adjuster*
Installment Loan Collector
Installment Loan Interviewer*
Loan Officer, Mortgage
Loan Officer, Consumer

Mortgage Loan Closer
Mortgage Loan Processor
Proof Machine Operator*
Teller
Teller, Head
Underwriter
Underwriter, Manager

HEALTH CARE

Registered Nurse (RN)
Licensed Practical Nurse (LPN)*
Industrial Nurse
Occupational Therapist*
Staff Physician*
Nursing Supervisor*
Nurses' Aide*
Medical Assistant
Radiology Technologist*
Pharmacist
Pharmacy Technician*
Physician's Assistant
Lab Technician (MLT)*
Medical Records Clerk
Medical Transcriptionist*
Medical Insurance Biller
Social Worker (MSW)*

OFFICE & ADMIN. MANAGEMENT

Accounting Manager
Accounting Supervisor
Credit Manager
Customer Service Manager
Engineering Manager
Human Resource Manager, Level I
Human Resource Manager, Level II
Information Systems Manager
Marketing Manager
Office Manager
Purchasing Manager
Research & Development Manager
Safety Manager
Sales Manager
Technical Service Manager
Traffic Manager

PRODUCTION & WAREHOUSE MGMT

General Foreman
Maintenance Superintendent
Maintenance Supervisor
Manufacturing Manager
Plant/Production Superintendent
Project Manager, Level I
Project Manager, Level II
Quality Assurance Manager

Supervisor, First Line (Unskilled Employees)
Supervisor, First Line (Semi-skilled Employees)
Supervisor, First Line (Skilled Employees)
Warehouse Superintendent
Transportation Manager

ENGINEERING & SCIENTIFIC

Chemist
Chemical Engineer
Civil Engineer, Level II
Design Engineer
Electrical Engineer, Level I
Electrical Engineer, Level II
Mechanical Engineer, Level I
Mechanical Engineer, Level II
Manufacturing Engineer, Level I
Manufacturing Engineer, Level II
Project Engineer, Level II
Project Engineer, Level III
Quality Control Engineer

DRAFTING/DESIGN

Designer, Product
Drafter, Design
Drafter, Detail
Drafter, Layout

TECHNICIAN

Customer Service Technician
Document Control Clerk
Electronic Technician, Level I:
Electronic Technician, Level II:
Engineering Technician
Field Service Technician, Level I
Field Service Technician, Level II
Hardware Technician*
Laboratory Technician, Level I
Laboratory Technician, Level II
Methods & Process Technician
Quality Control Technician

INFORMATION TECHNOLOGY

Computer Operator
Computer Programmer, Level I
Computer Programmer, Level II
Computer Systems Analyst, Level I
Computer Systems Analyst, Level II
Data Base Administrator
Help Desk Specialist
Local Area Network Administrator
Personal Computer Specialist
Software Engineer
Webmaster/Internet Designer

We offer a significant discount to participating firms (participants listed on reverse side) - Contact the Council for participant price.

Number Ordered	Survey	Member Price	Non-Member Price
	2010 65 th Annual Utah Compensation Survey	\$235 + 16.10 tax \$251.10	\$469 + 32.13 tax \$501.13

How would you like to receive the survey?	Electronic Format <input type="checkbox"/>	Paper Format <input type="checkbox"/>
	Email address:	

Name of Recipient: _____ Email: _____

Company Name: _____ Phone: _____ Fax: _____

Mailing Address: _____ City/State/Zip _____

Bill me ____ (*members only*) Payment enclosed ____ Charge credit card Visa ____ MasterCard ____ American Express ____

Credit card number _____ Expiration date _____ Total Amount \$ _____

Name as Shown on Card _____ Signature _____

**2010 65th Annual Utah Compensation Survey
List of Participants**

A&K Railroad Material	Gastronomy Inc.	OSI Industries
Albion	GBGH Holdings	Overland West
Altaview Concrete	Geneva Rock Products	Parker CSD - Ogden
Amer Sports Winter & Outdoor Americas	Graymont Western US - South Central	Parker Hannifin - SLC
American Nutrition	Graymont Western US - Wasatch Front	Payson Fruit Growers
AMT Labs	GSC Foundries	Petersen Inc.
Aribex, Inc.	Gunthers Comfort Air	Petzl America
Arnold Machinery Company	H.A. Folsom & Associates	Planned Parenthood Association of Utah
Aspen Logistics, Inc.	H.C. Brill Company	Prescott Muir Architects
Associated Food Stores	Hammerton Inc.	Pride Transport Inc.
Association for Utah Community Health	Hoj Engineering & Sales	Prime Machine Inc.
Backcountry.com	Holly Corporation	Provo Crafts
Bank of American Fork	Horizon Credit Union	Quartzdyne Inc.
Bard Access Systems	Hoyt Archery Company	Questar Corporation
Bear River Mutual Insurance Company	ICON Health & Fitness	Ralcorp Frozen Bakery Lofthouse
Beehive Credit Union	ICU Medical Inc.	Redmond Inc.
Blanchard Metals Processing	IMSI	S K F Polyseal
Blendtec	Inovar Inc.	Sandy City
Blue Stakes of Utah	Intermountain Farmers Association	Savage Services
Boman & Kemp Manufacturing	Intermountain Healthcare	SecureAlert
Box Elder County Credit Union	Intermountain Lift Inc.	Sephora
Brush Resources, Inc.	Interstate Brick	Smith Manufacturing
Buehner Block Company, LLC	J D Machine Corp.	Snowbird
BurrellesLuce	Jean Brown Research	South Davis Sewer District
Cambric Corporation	Jerry Seiner Dealerships	Spillman Technologies
Cameron Construction	Johnson Matthey Inc.	Sports Medicine Research & Testing Lab
Campbell Scientific Inc.	Jordan Valley Water Conservancy District	Staker Parson Companies
Cardwell Distributing	Juniper Systems	Stampin' Up!
Cargill Salt	JW Howard Inc.	Star Foundry & Machine Co.
Cascade Windows	Kenworth Sales	Sun Optics
CDI Media, Inc.	Kimberly-Clark	SuperGen
Central Valley Water Reclamation Facility	Komatsu Equipment Co.	Sweet Candy Co.
Cirris Systems Corporation	L-3 Communications	Tech-Steel Inc.
Clark's Quality Roofing	Le Bus	Thermo King Intermountain
Clyde Companies, Inc.	Levy Home Entertainment	Trebor International, Inc.
Collision Safety Engineering	Lorraine Press	US Magnesium
Community Health Centers Inc.	Lynrus Aluminum Products	US Synthetic Corporation
Cookietree Bakeries	Mack Insurance Marketing	Utah Community Reinvestment Corp.
Copper Hills Youth Center	Maggie Sottero Designs	Utah Power Credit Union
Davis Printing	Magna Water District	Utah Transit Authority
Daw Technologies	Major Drilling America	Utah Valley University
Deseret Mutual Benefits Administrators	Making Memories	Utility Trailer Manufacturing
Deseret Power	Malt-O-Meal	Warner Truck Center
DFG, Inc.	Mark Steel Corporation	Weber Basin Conservancy District
Diversified Insurance Benefit Services	Marko Foam Products	Weir Specialty Pumps
DuPont Authentication, Inc.	May Foundry & Machine Co.	Wencor
Dyno Nobel	Metropolitan Water Dist. of SLC & Sandy	Wescor Inc.
E. Excel International	Modyne Machining & Manufacturing	WesTech Engineering Inc.
Easton Technical Products	Moog, Inc. Salt Lake	Westroc Inc.
Eaton Metals Products	Moroni Feed Company	Williams International
EG & G Defense Materials	Motion Control	WON-DOOR Corporation
Eimco Water Technologies	Mountain West Small Business Finance	W.W. Clyde & Co.
EM-Assist	National Filter Media	Young Electric Sign Co.-Logan
Ernest F. Mariani Co.	Natural Trends	Young Electric Sign Co.-Salt Lake City
Fire Engineering Company	Nature's Sunshine Products	Zero Manufacturing
Fisher Group	Nelson-Ricks Creamery	Zions Bank
Fluor Industrial Services	Oakdell Egg Farms Inc.	
Frank Edwards Company	O.C. Tanner Co.	
Fresenius Medical Care	Ogden Weber Community Action Program	
Futura Industries	ONYX Graphics	
G&K Services	Orbit Irrigation Products	